



Stein Valley
Nlakapamux School
Strategic Plan 2022 - 2026

VISION

Our students are proud Nlakapamux, academically successful and self-reliant, today and in the future.

MISSION

We provide a wide variety of holistic educational programs within a Nlakapamux environment that involves the students, families, staff, knowledge keepers and the community.

PHILOSOPHY

We believe that students who have Nlakapamux identity will have positive self-esteem and confidence to succeed.



GUIDING PRINCIPLES

tseedeeda ash wheekdim
(the way we see it)



YAmashtm a demEEwh.t.ahhWOO.Ahh
(respecting the land that is)

GUIDING PRINCIPLES

1. Language/Nlha.KapamhhchEEn

Nlha.KapamhhchEEn represents our way of thinking and our way of viewing the world. Our language is the invisible glue which holds our Nation together. Stein Valley Nlakapamux School is committed to promoting, speaking and writing Nlha.KapamhhchEEn.

2. Culture

Every thought and action at Stein Valley Nlakapamux School comes from a place of cultural significance. We acknowledge the various cultural ways of thought, learning, communication, worshiping, expressing oneself and living. The curriculum acknowledges the rich and dynamic culture of the Nlakapamux. It is our primary focus to make Nlakapamux culture visible and enriching.

3. Elders

Our Elders are our most significant teachers. They keep the wisdom of our ancestors. Elders are role models who provide love, understanding, motivation, guidance,



encouragement and wisdom. As a community of learners, we acknowledge our Elders with the respect that they have earned.

4. Community

Education at Stein Valley Nlakapamux School happens within the social, economic, and political context of the Canadian community as well as within the local Nlakapamux and Lytton community. We promote involvement rather than segregation. Our doors are always open and community members are welcome to join us on our journey.

5. Healing

Stein Valley Nlakapamux School recognizes the need for people to heal. Our school is a place where individuals of all Nations can seek the healing they need. Our school is also a place where people of all Nations can heal relationships between each other. We believe that at first individuals heal then families then communities. When a community is healthy, a Nation is healthy. The medicine wheel is instrumental in our quest for healthy living.



6. Discipline

Discipline is an important tool in healing and learning. As a community of learners, we are committed to self-discipline. We will all strive to be the best we can. We recognize that firm discipline takes a personal commitment from all involved, is hard work, requires taking risks, and requires forgiveness and providing choices. Discipline is not about control, but about being committed to healing and learning.

7. Spirituality

Spiritual growth is an intimate and personal quality of human development. We do not deny ones' need to express and live spiritually. We accept the diversity with which people believe and worship. We will do our best to support, encourage and respect the spiritual needs of our learning community.

8. Respect

First Nations Education at Stein Valley Nlakapamux School demands, expects, and teaches the value of true connectedness through relationships of personal respect. Respect involves viewing and appreciating all forms of life and the interconnectedness of this life.



9. Self-Determination

At Stein Valley Nlakapamux School, we believe in our inherent right to own our land and resources and to manage our land and resources as we see fit. We are an independent Nation within the greater Canadian context. Self-determination provides us with jurisdiction and control over every aspect of our lives.

10. History

At Stein Valley Nlakapamux School, we do not deny the facts of the conquest of our people and our lands by other people. We acknowledge our struggle to overcome this part of our history. We forgive those who imposed their will upon us. We will never allow that to happen again.

11. Trust

At Stein Valley Nlakapamux School, we acknowledge the need to have solid relationships built upon trust. Teachers must have trusting relationships with all students and the broader community. The students and the community must trust in the teachers.



12. Love

Guiding, supporting, disciplining, teaching and interacting all must occur in the arena of love. Love is unconditional.

13. Expectations

Everyone in our community of learners is expected to do the best they can all the time. We have very high expectations of our students: mentally, physically, emotionally, and spiritually. We expect parents to fulfill their obligations in providing children with the foundation to be active learners. We expect the community to provide support and encouragement. We expect teachers to provide rich and positive learning experiences for our children.

14. Diversity

Education at Stein Valley Nlakapamux School recognizes the vast diversity in human nature. We acknowledge different cultures, family make-ups, life choices, learning needs, learning styles and instructional strategies.



15. Relevancy

Education offered at Stein Valley Nlakapamux School is relevant to all learners in that we strive to meet individual needs. Education is relevant in that it acknowledges the social, political, economic and historical context in which our community of learners live.

16. Accountability

Education at Stein Valley Nlakapamux School acknowledges our need to be accountable for our performance. We must do what we say we are doing and we must be able to prove it. We hold students accountable for their school performance, parents accountable for their children and the community accountable for the support and structures that our school needs. Teachers are accountable to the students, parents and broader community: We are all interconnected.



GOAL 1:

Maintain and continue effective governance and stable leadership ensuring the organization moves forward.

OBJECTIVES

- 1.1 Develop a memorandum of understanding with the Lytton First Nation.
- 1.2 Engage in board professional development opportunities.
- 1.3 Engage in board orientation training.
- 1.4 Continue with the four board committees.
- 1.5 Establish a system wide performance evaluation process.
- 1.6 Involve students in board committees.



GOAL 2:

Ensure financial capacity to carry out the vision.

OBJECTIVES

- 2.1 Lobby for additional funding for extra projects.
- 2.2 Continue with a five year budget.
- 2.3 Establish a long term capital plan with a replacement reserve fund.
- 2.4 Establish a five year business plan for the gas station.



GOAL 3:

Nurture and build Nlakapamux pride and identity.

OBJECTIVES

- 3.1 Identify and acknowledge the knowledge keepers.
- 3.2 Provide a wide range of cultural programs that foster pride and identity.
- 3.3 Develop a team approach to providing culture, language and agricultural support.



GOAL 4:

Prepare students for the 21st century.

OBJECTIVES

- 4.1 Monitor and review programming at the school.

GOAL 5:

Recruit and retain employees and contractors to support the vision and mission of the school including developing a succession plan for staff.

OBJECTIVES

- 5.1 Establish an appropriate human resource plan for the organization.
- 5.2 Develop a staff housing strategy.



GOAL 6:

Provide educational opportunities for adults that lead to self-sufficiency.

OBJECTIVES

- 6.1 Develop a multi-year plan for adult programming.
- 6.2 Develop a ten year facilities plan to support adult programming.

GOAL 7:

Continue to be open, transparent and accountable to students, parents and the community.

OBJECTIVES

- 7.1 Hold quarterly Board meetings that are open to the parents and community.
- 7.2 Distribute the annual report and the audit to the parents and community.



Stein Valley Nlakapamux School

PO Bag 300

1675 St. Georges Road
Lytton, BC V0K 1Z0

Phone: (250) 455-2522

Website: www.svns.ca