



## STEIN VALLEY NLAKEPAMUX SCHOOL

### ELEMENTARY/SECONDARY PRINCIPAL JOB POSTING

#### STEIN VALLEY NLAKEPAMUX SCHOOL

Stein Valley Nlakapamux School (SVNS) is a well-established and growing Independent School centrally located in the Fraser Canyon (three hours from Vancouver and Kelowna and two hours from Kamloops). Situated at the base of the Stein Valley the area offers world class outdoor recreational opportunities within close proximity to larger urban centers.

SVNS offers K4 to Grade 12 along with an Adult Education Program. We are an innovative and progressive school that is based on four cultural semesters over twelve months. Our unique school year starts at the end of July with four semesters that are based on the seasons. Each semester is nine or ten weeks with a two or three week break in between semesters. NlakapamuxchEEn language, culture and learning on the land are woven throughout our curriculum.

This is an exciting career opportunity to work with a supportive Board of Directors toward language revitalization, learning on the land, and embedded cultural ways of knowing with the goal of graduating students with the skills and knowledge to thrive.

SVNS provides its employees with a competitive salary based on experience and education, moving loan subsidy, full group health (including pension and life) and dental benefits. Housing is available for the successful candidate.

#### EMPLOYMENT QUALIFICATIONS

##### Education

- Master's degree in education or substantial progress towards a Master's degree is preferred.
- Must qualify for or hold teaching certification in the Province of British Columbia.

##### Professional Experience

- Significant, successful, broad-based K-12 educational leadership experience, including work as a teacher, and preferably as an administrator and/or in other leadership roles.
- Experience in First Nations environments an asset.

##### Student Focused

- Understands First Nations students and their unique needs.

- Committed to providing opportunities to students for language, culture and learning on the land.
- Ensures the provision of quality education to every student in a welcoming, caring, respectful, safe and inclusive environment.
- Committed to student achievement and success in all curricular areas as characterized by outstanding leadership, exemplary staff performance, and excellence in learning.
- Committed to citizenship and character development of students.
- Understands the needs of students with disabilities and unique abilities and ensures that appropriate programming is in place.

### **Staff/Parent/Community Focused**

- Ensures a welcoming, caring, respectful, safe and inclusive environment for staff, parents and community members.
- Is both a leader and a mentor for staff.
- Utilizes a strength-based approach when working with staff.
- Engages with the community. Builds new partnerships and nurtures existing partnerships in the community.

### **Leadership Style/Skills**

- Is a strong advocate for First Nations education.
- Has the heart, desire, and grit to do what's right for students.
- Committed to a collaborative, transparent approach to decision-making processes, balanced with the strength to make necessary and difficult decisions.
- Adaptable with strong communication and problem-solving skills.
- Is an ethical leader who demonstrates personal integrity.
- Demonstrates a commitment to develop leadership potential of others.
- Team builder: listens, has humility, is approachable.
- Ability to create an encouraging environment marked by support for staff and positive interpersonal working relationships.
- Ability to build relationships and work effectively with the Board of Directors.
- Committed to continuous improvement of self, others and the school.
- Ensures accountability of self and staff. Has high expectations of themselves and others.

### **Fiscal Management**

- Ability to optimize financial operations for maximum student advantage and equitable distribution of resources across the school.
- Ability to oversee the financial operations of the school.
- Fiscally responsible; prudent in financial transactions.
- Ability to navigate financial software and systems.

### **Operational Management**

- Understands policy, regulation and systems.
- Ability to balance staffing needs from PreK to grade 12.
- Ensures high quality of transportation and maintenance services.
- Ability to administer staff housing.
- Ability to understand the needs of a growing school, including such things as school physical resources, grade configurations and future capital needs.

### **Communication Skills**

- Ability to articulate a strong vision for the future of Stein Valley Nlakapamux School.
- Knowledgeable and a champion for student learning.
- Proactive and effective with external communications resulting in community understanding and support of Board direction.
- Provides clear direction.
- Positive ambassador for the school.

### **APPLICATION**

Although the competition will remain open until a suitable candidate is found, applications received by February 28, 2026 will be assured careful consideration.

Please email a cover letter, curriculum vitae, and a list of five professional references, including all applicable contact phone numbers, in a **SINGLE** pdf document to:

Piet Langstraat

Board Senior Advisor

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